

Arbeit und Leben

RHEINLAND-PFALZ / SAARLAND

Arbeit und Leben

We strive to support you on your way through a changing work environment and living environment.



Education **with passion**

“We know that you can do a lot with education. It enables people for fair participation in the world of work and life.”

Gabriele Schneidewind, Manager



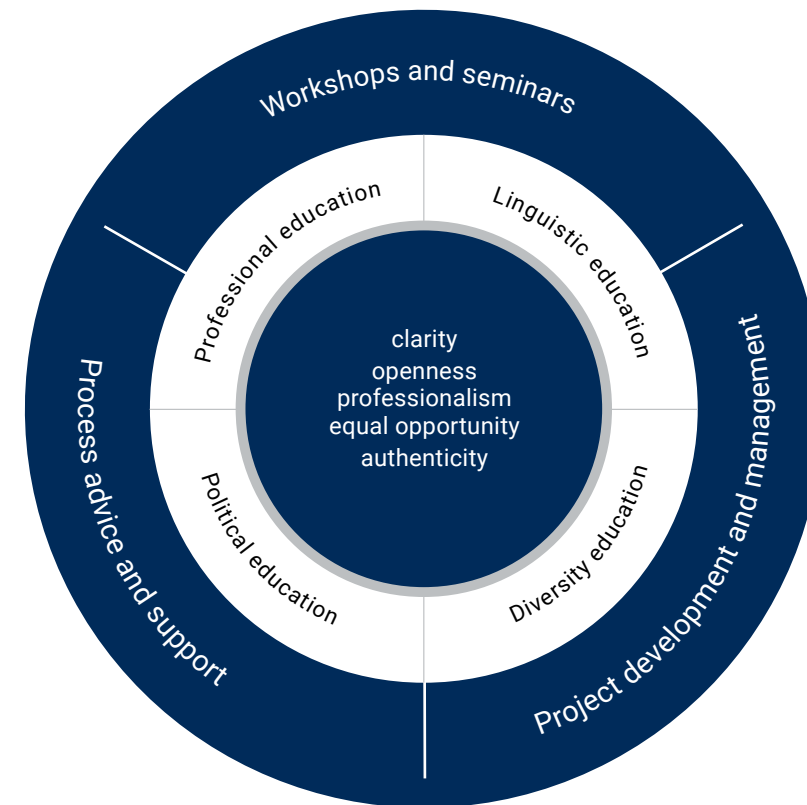
Arbeit und Leben

We offer lively educational work, needs-based advice as well as project management and process support. Our customers include unions, works councils, public Institutions as well as companies and private individuals.

Arbeit und Leben is the union affiliated educational institution in Rhineland-Palatinate and the Saarland.

Our values topics and services

Basic values form the core of our activity profile. Building on these, we have set thematic priorities that structure our range of services.



What **we** stand for

„Because we live these values in dealing with each other they are automatically part of our work with the customers.“

Ute Rosenfelder, authorized signatory

Core values

Our core values form the center of our work. They provide a basis for everything we do and help us to stay focused.

Clarity

Straightforward communication, understanding and plain language with clients and between colleagues help to create an atmosphere of safety and trust. They are essential for smooth cooperation.

Openness

Tolerance and respect, an interest in new things as well as an impartial approach to people, projects and situations are a prerequisite for us in each new task.

Professionalism

All employees of Arbeit und Leben work both professionally and organizationally at the highest level, which is achieved through continuing education.

Equal opportunity

The fact that people with the most diverse personal and material requirements have the same opportunities to participate is the basis for lively democratic structures in companies and society. Strengthening them is one of our fundamental values.

Authenticity

The employees of Arbeit und Leben carry the values that are lived in the company with their personality to the outside and let them pour into their daily work.

Focal points

Building on our foundation of values, we have focused on key issues set, which can be found in all our offers.

Professional education

We are committed to empowering employees. We strengthen the actors in the active shaping of transformation and Good Work.

Linguistic education

Successful communication is the key to participation. We support people, businesses and social actors with language support and language mediation.

Diversity education

We establish an open and reflective approach to differences and similarities in our diverse society and working world.

Political education

We empower people to stand up for their own goals and interests. The promotion of a democratic attitude and the ability to accept criticism is one of the founding missions of Arbeit und Leben.

In tune with the times

„Our offer is tailored to the needs of the current political and social developments.“

Tobias Kriele
Department manager and process consultant



Individual offers

„Because our offers are tailored to the needs of Customers, you also know that they make a difference!!“

Helena Ngoumou
Process and education consultant



Services

One of our main achievements lies in individually tailoring our offers to the needs and situations of our customers. We are primarily active in the following areas:

Project development and management

We access current work-related and political developments and develop according to our focus innovative and sustainable projects for public clients.

Process consulting and support

We advise and train in the areas of personnel and organizational development and accompany our customers at the most diverse change processes.

Workshops and seminars

In addition to these, we offer demand-oriented and innovative educational formats as:

- Language courses,
- coaching,
- moderation,
- information events,
- informative educational trips.

Thought together

„Because we think work und life together our offers are aimed at both employees and also to private individuals.“

Stefanie Heise
Process and education consultant



The human in the center

Our workshops and seminars for private individuals and employees cover both socio-political and professional-company issues.

We have special offers for employees, migrants, multipliers, young adults, civilians and other groups.

With the educational leave act of the state of Rhineland-Palatinate, in particular employees are additionally motivated to use our offer.


We work for...

Public institutions at municipal, state, national and European level

Many of our educational offerings are based on cooperations with public institutions. Based on their programs and guidelines, we develop project ideas and put them into practice. Our focus lies on topics such as sustainable work, language mediation, basic education and intercultural skills.

DGB and individual trade unions

As a union-related institution, we are in actively working with the DGB and individual trade unions. We design and implement workshops and training courses for our trade unions and provide support in extensive change processes. Besides that we support the union`s educational work as required from conception to execution.

A portrait of Joanna Tomanek, a woman with long brown hair, smiling. She is wearing a light blue button-down shirt and a gold necklace. The background is a blurred office interior.

„A close and trusting cooperation with our partners makes a decisive contribution to the success of our projects.“

Joanna Tomanek
Financial Assistant to the Management



We work for...

Businesses, companies and organizations

Our particular focus is process support and advice. We also manage projects and offer our competencies in personnel and organizational development and suitable further training measures.

Works councils

We accompany works councils and staff councils in operational change processes and support them in their tasks with individual advice as well as through a professional moderation offer.

Arbeit und Leben gGmbH

Rheinland-Pfalz / Saarland

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Our shareholders are



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